

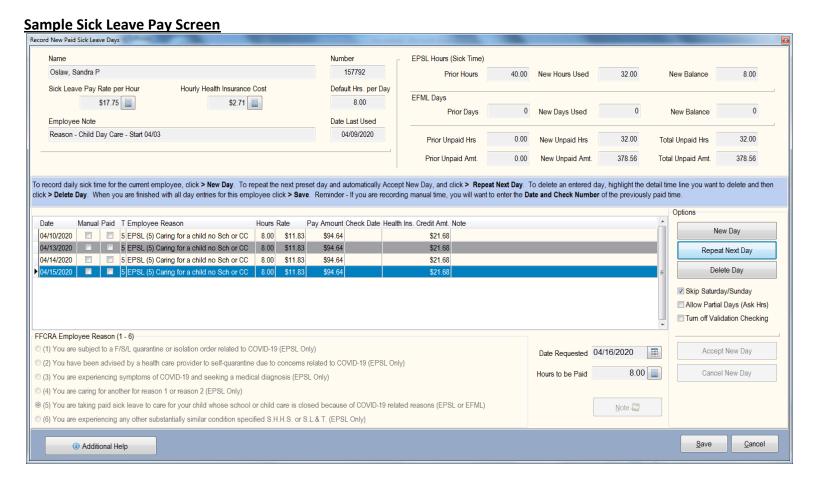
April 27, 2020

Complementary FFCRA Sick Leave Tracker application is now available for all Payroll Clients!

The FFCRA requires most private employers with less than 500 employees to provide paid leave through two separate provisions: (i) the Emergency Paid Sick Leave Act (EPSLA), which entitles workers to up to 80 hours of paid sick time when they are unable to work for certain reasons related to COVID-19, and (ii) the Emergency Family and Medical Leave Expansion Act (+FMLA), which entitles workers to certain paid family and medical leave.

We have created a new application called the <u>FFCRA Sick Leave Tracker</u> for our payroll clients that is designed to help track special employee pay rates, hours and employer tax credit items associated with the 'Families First Coronavirus Response Act' (FFCRA). The new tracker can be used seamlessly integrated with the CertiflexDimension Payroll system or run in a separate after-the-fact mode to assist you with your FFCRA tracking needs. The tracker helps you to ascertain that you have not paid more than 80 hours per employee for qualified sick time, and it also helps you to track all of the maximum amounts that you can receive credits for from the government for providing this extra sick and family leave benefits for your employees. We highly recommend that you take advantage of this powerful tool as soon as you begin to have employees who need this assistance.

The FFCRA Sick Leave Tracker is now available for downloading from our web-servers by clicking > Tools then > Software Updates, and can then be accessed by clicking > Payroll then > Transactions and then > FFCRA Sick Leave Tracker.



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The FFCRA Sick Leave Tracker also helps you with the much more complicated than normal process of calculating your payroll tax deposits adjusting for the credits that you will be receiving from the IRS due to this law. It also gives you the opportunity to adjust your tax deposit for the special Employer's share of FICA tax payment deferral provided for in a different law.

The FFCRA Sick Leave Tracker also contains substantial Help screens to walk you through the process.

Sample FFCRA Adjusted Tax Deposit

