



## **2021 Year-End Tax Forms and 2022 Withholding Updates**

November 10, 2021

Dear **CertiflexDimension** Client Write-Up, Accounts Payable and Payroll Customers:

### **Pending W2, 1099 and 1095 Electronic Filing Requirements Changes:**

Many of the detailed federal tax forms for employees and recipients have had a mandatory electronic filing requirement (MEFR) if you had been filing 250 or more forms. The Taxpayer First Act, which became Public Law 116-25 in July 2019, requires more employers and businesses to file these types of federal forms electronically going forward. Technically, the IRS could still make a final ruling to lower the MEFR for this year to be 100+ forms i.e., if you have more than 100 forms to be filed, you would need to do so electronically. However, current indications are that the MEFR will not be 100+ until the tax year-end of 2022, and then transition to 10+ for the tax year-end of 2023. For current existing references, see the links below:

**Social Security Administration (SSA – W2)** - <https://www.ssa.gov/employer/taxpayer.html>

**Internal Revenue Service (10/2021 Rev)** - <https://www.irs.gov/pub/irs-pdf/p1220.pdf>

For 2021, the **CertiflexDimension** W2 generator includes a self-contained federal Electronic W2 filing option. Our Form 1099 generators comprise a 1099 export feature compatible with many of the popular 1099 service center solutions, and our ACA 1095-C filer has built in exports and a dedicated service solution link. CertiflexDimension clients should note that these form generator options will be changing for the 2022 tax filing year-end and beyond, because by that time, most employers and even the smallest of businesses will need to file these types of federal forms electronically.

### **2021 W2/W3, 1099/1096, ACA 1095-C, Employer Annual 944 Form and Employer 940 Form (FUTA):**

The above form generators for CertiflexDimension Ultra are currently undergoing updating for their 2021 year-end changes. The updates will be available for downloading on or shortly after December 3, 2021.

- **Special Note:** The 2021 federal 1099-NEC form has changed from a 2-up per page format to a 3-up per page format.

### **2022 Federal and State Withholding Tables Release Schedule:**

The primary updates for next year's withholding tables will be available for downloading on or shortly after December 21, 2021. For companies using **CertiflexDimension Payroll**, please make sure to recheck for last minute changes to our downloadable updates before validating paychecks being paid on or after January 15, 2022, because some taxing agencies will not publish their New Year withholding tables until after our primary updates have already been released.

Sincerely,

Tech-Support Services  
Certiflex Software, LLC.  
800-237-8435

[Support@CertiflexDimension.com](mailto:Support@CertiflexDimension.com)