



Important Notice on 2023 Federal Year-end Tax Forms

September 15, 2023

Dear CertiflexDimension Client Write-Up, Accounts Payable and Payroll Customers:

Important IRS/SSA Changes for 2023 Year-End Tax Forms Filing Methods:

For 2023, No more Paper-Filed Federal Forms for W-2, 1099 or 1095c Accepted (Almost all Companies)

The "cautions" that we had mentioned to you in the last two years have now come to fruition. The "**Taxpayer First Act from July 2019**" has been fully enacted by the IRS for the 2023 annual federal year-end tax forms. The IRS has officially announced that all companies that will be federally filing ten or more W-2's, 1099's and/or 1095c's **must do so electronically for 2023**. That is ten **total** federal tax forms per company, so if your company only has seven employee W-2 forms but also issues just three 1099's, you will need to e-file all of these federal tax forms at year-end.

For 2023, do not send paper W-2's, 1099's and or 1095's forms to the IRS/SSA if you have ten or more total forms. The IRS penalty for doing so is well above \$500.00 for each incorrectly filed form.

All **CertiflexDimension** year-end tax form generators again this year will include a direct link to an online service application called **Yearli.com**. Yearli.com is a W-2, 1099 & 1095c online filing platform developed by Greatland Corporation, an industry leader in wage and information reporting for more than 40 years. Yearli.com has a wide variety of products including a free subscription option along with fully bundled service pricing all the way up to "a la carte plans" for companies filing hundreds to thousands of year-end forms. Along with electronic filing for federal and state compliance, the Yearli.com services can include recipient mailing services and much more. They are the true experts of the industry for all W2, 1099 and 1095c electronic forms and services, so be sure to visit www.yearli.com to compare their service plans and pricing before the year-end is upon you.

What is Certiflex Software doing for 2023* year-end electronic W-2, 1099 and 1095c forms filing?

W-2: CertiflexDimension Ultra contains the embedded Yearli.com link along with the existing manual option to create the W-2 electronic federal filing file (**EFW2**). If you have never manually e-filed Federal/State W-2's before, we strongly recommend that you simplify and streamline your W-2 processing with Yearli.com. Our software automatically generates the information needed by Yearli.com to submit your W-2 forms.

Form 1099: Our 1099 Forms Generator contains the embedded Yearli.com along with the generic 1099 data export feature.

Form 1095c: Our ACA filer includes the embedded Greatland (parent of Yearli.com) link along with the generic 1095c data export feature.

What is Certiflex Software doing for 2023* year-end Paper W-2, 1099 and 1095c paper forms printing?

W-2: Payroll will still print Copies B, C, D of the W-2. Copy A (IRS) can be printed with a reminder for ten or less forms.

Form 1099: Our 1099 generator will print all copies with a warning for ten or less forms on Federal copy A.

Form 1095c: Our 2023 1095c ACA Filer will print recipient copies only as all of the IRS copies now must be E-filed.

*** Note:** Feature options for tax forms generators are subject to change in 2024 and beyond.

(More important information on Page 2)

Below is an excerpt from the IRS forms filing publication:

Internal Revenue Service (IRS)

<https://www.irs.gov/forms-pubs/new-electronic-filing-requirements-for-forms-w-2> (July 2023 Revision)

Regulations section 301.6011-2 was amended by Treasury Decision 9972, published February 23, 2023, which lowers the threshold to 10 for which employers must file certain information returns electronically, including Forms W-2, W-2AS, W-2GU, W-2VI, and Form 499R-2/W-2PR (collectively Forms W-2), but not Form W-2CM. To determine whether they must file information returns electronically, employers must add together the number of information returns (see the list below) and the number of Forms W-2 they must file in a calendar year. If the total is at least 10 returns, they must file them all electronically. The new threshold is effective for information returns required to be filed in calendar years beginning with 2024. The new rules apply to tax year 2023 Forms W-2 because they are required to be filed by January 31, 2024.

The following information return forms must be added together for this purpose: Form 1042-S, the Form 1094 series, Form 1095-B, Form 1095-C, Form 1097-BTC, Form 1098, Form 1098-C, Form 1098-E, Form 1098-Q, Form 1098-T, the Form 1099 series, Form 3921, Form 3922, the Form 5498 series, Form 8027, and Form W-2G.

Sincerely,

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